

SANMITRA MANDAL, CHANDRAPUR

P. B. Homoeopathic Medical College & Hospital, Chandrapur

Pathanpura Gate, At Arwat, Post Marda Ta. Dist. Chandrapur

E-mail Address :- pbhmc@rediffmail.com, pbhmcchandrapur@gmail.com

Recognised by National Commission for Homoeopathy Central Govt. of India New Delhi & Maharashtra Govt. of Mumbai Affiliated to Maharashtra University of Health Sciences, Nashik

Ref No. : PBHMC&H/ / 2024

Date : 07/05/2024

Vishakha and anti-ragging Committee Report 2024-2025


The Vishakha committee has done the following activities in the academic year 2024-2025.

1. The rules and regulations of legal action related to sexual harassment were discussed in the general awareness meeting on 07/05/2024 at 02:30pm and read out objectives and functions of the Sexual harassment prevention cell (Vishakha) committees to the students present in the meeting. Orientation about committee members, open discussion regarding types of sexual harassment and its prevention by experts were conducted. Each student in the meeting was informed about the importance of creating an environment free from sexual harassment. The rules and regulations copy is distributed to each class coordinator and mail to each faculty in mail. Contact of Police personal was put up on the main notice board as well for any distress call.
2. Poster of Police official contact numbers and committee members contact numbers put up in the main notice-board to contact in any case of harassment.
3. In the academic year, two meetings were conducted. To date, no sexual harassment-related issues has been reported in the institute.
4. Our campus was scrutinized by anti-ragging and squad faculty members in college campus on regular intervals and recorded their observation and finding for any ragging and sexual harassment incidents.
5. Facility of drop-box in college in front of the administrative office of institute monitored by police officers.
 - General meeting conducted on 23/09/2024 about rules and information about Vishakha activities orientation and its members from each class were informed to the fresher.
 - General meeting on 05/10/2024 issue discussed and feedback is taken from students and teachers from each department. Discussion on women's safety and self-defense etc. was conducted.
 - Activities like surprise visits were conducted by class coordinators and members of the committees for checking any ragging and sexual harassment issues in campus. No issues or incidence were observed during these surprise visits.

These were the activities conducted for the year 2024-2025

Encl: Meeting minutes, staffs list.




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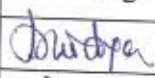

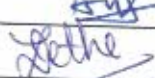
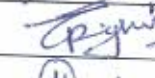


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Date : 07/05/2024

VISHAKHA COMMITTEE

Members of Vishaka Committee

Sr. No.	Name	Designation	Sign
1	Dr. Suchita Vaidya	Off. Principal	
2	Dr. Rajashree O. Pothdukhe	Reader	
3	Dr. Anand Fulzele	Lecturer	
4	Dr. Zenith Dethe	Lecturer	
5	Dr. Gopal Rajpurohit	Reader	
6	Dr. Monika Pise	Lecturer	




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VISHAKHA COMMITTEE


Aims:

The overall aim of the committee is to create awareness and provide protection to women and provide a platform for addressing the issues related to sexual harassment as required among the students.

Objectives of Vishakha Committee:

1. To create awareness amongst students about the problems faced by women due to gender issues.
2. To create an environment of gender justice where men, and women work together with a sense of personal security and dignity.
3. To create awareness amongst students about the issues related to the youth, girls in particular.
4. To disseminate knowledge about rights and laws related to women.
5. To enhance the self-esteem, and self-confidence of girls students, women faculty and staff.
6. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
7. To address any issue related to sexual harassment if arise within the institute and take prompt action.
8. To monitor the functioning of vigilance/squad committee in association with anti-ragging committee squad members.




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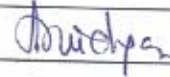
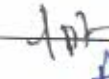
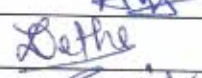

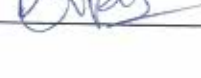

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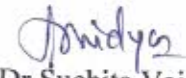
VISHAKHA COMMITTEE

A meeting of Vishaka (Sexual Harassment Redresses Committee) was held on 07/05/2024 at on 02:30pm in the principle office the discussion regarding rules and regulations of sexual harassment were done and it was ensured that no such incidence took place in college and if so should reported to the committee member urgently so as to take action against it

Following members were present:-

Sr. No.	Name	Designation	Sign
1	Dr. Suchita Vaidya	Off. Principal	
2	Dr. Rajashree O. Pothdukhe	Reader	
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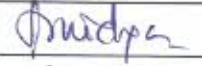

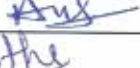

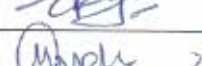
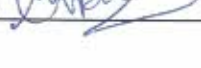
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Date : 22/08 /2024

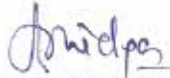
VISHAKHA COMMITTEE

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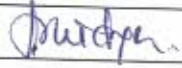
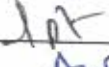

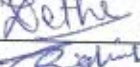


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Date : 23/11/2024

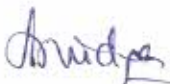
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